



Concast Manager

Role Purpose

Manage and provide experience-based knowledge for Casting within the Electric Melt Shop, including supervising the operation of equipment such as ladles, tundishes, slide gate, etc.

Core Accountabilities

- Responsible for meeting and/or exceeding safety, production and quality goals.
- Manage the activities of the continuous caster, run-out area, and etch lab.
- Assures efficient production through effective use of work procedures and controls, including KPIs (key performance indicators) and Root Cause Analysis (RCA).
- Oversee the development of work instructions, procedures and implementation.
- Coordinates the development and implementation of safety, quality and cost improvement activities.
- Support employee teams by providing direction, development, resources and recognition.
- Follow environmental procedures and programs to meet all standards and regulations.
- Provide supervision to bargaining unit employees.

Competencies and Qualifications

- Minimum of A.S. degree from accredited college or technical school or minimum 8 years of mill experience or combination of education and experience.
- Minimum 5 years of leadership, teambuilding and mill experience; Melt Shop experience a plus.
- Effective verbal and written communications skills. Ability to communicate at all levels of the organization and work within a team structure to support company objectives and maintain/build positive working relationships.
- Strong mathematical aptitude with an ability to apply concepts such as fractions, percentages, ratios and proportions to practical situations and determine test reliability and validity, analysis of variance, use correlation techniques, sampling theory, and factor analysis.
- Strong analytical and problem-solving skills to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.
- Ability to work with minimal supervision, take initiative and be confident in decision making.
- Strong mechanical aptitude with understanding of electricity, motors and computer systems.
- Ability to manage conflict, coach and mentor others.
- Proficiency in Microsoft Office products required.
- Experience with Kronos preferred.
- Experience with maintenance CMMS programming, i.e. INFOR or others, preferred.

Pay:

Base pay + Production bonus + Great company paid benefits (medical, dental, LTD and basic life insurance for employee, spouse and dependent children up to age 26) and low co-pays and deductibles + 401k plan available with quarterly match opportunity (varies from 0% to 200%) + Company paid Short Term Disability + Eleven Holidays + Vacation for service

How to Apply:

Applications are available at www.altonsteel.com or by visiting our Main Gate at 5 Cut Street, Alton, IL. Completed applications and resumes can be sent to hr@altonsteel.com or dropped off in person at our Main Gate located at 5 Cut Street, Alton, IL.